

**CITY OF CATHEDRAL CITY SALARY SCHEDULE**  
**FIRE MANAGEMENT (CCFMA)**  
*4% Effective as of 12/4/16*

*Bi-weekly  
 Annual  
 Monthly  
 Hourly*

Range	POSITION TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Steps 6 - 8 (2.5%) (Every 2 years)			
							Step 6	Step 7	Step 8	
471	Fire Battalion Chief	4,229.4550	4,440.9277	4,662.9741	4,896.1228	5,140.9290	5,269.4522	5,401.1885	5,536.2182	
		109,965.8298	115,464.1213	121,237.3274	127,299.1937	133,664.1534	137,005.7572	140,430.9012	143,941.6737	
		9,163.8192	9,622.0101	10,103.1106	10,608.2661	11,138.6795	11,417.1464	11,702.5751	11,995.1395	
		<b>52.8682</b>	<b>55.5116</b>	<b>58.2872</b>	<b>61.2015</b>	<b>64.2616</b>	<b>65.8682</b>	<b>67.5149</b>	<b>69.2027</b>	
449	Fire Captain	3,564.5336	3,742.7603	3,929.8983	4,126.3932	4,332.7129	4,441.0307	4,552.0565	4,665.8579	
		92,677.8738	97,311.7675	102,177.3558	107,286.2236	112,650.5348	115,466.7982	118,353.4681	121,312.3049	
		7,723.1561	8,109.3140	8,514.7797	8,940.5186	9,387.5446	9,622.2332	9,862.7890	10,109.3587	
		<b>Hourly (40 hr work week)</b>	<b>44.5567</b>	<b>46.7845</b>	<b>49.1237</b>	<b>51.5799</b>	<b>54.1589</b>	<b>55.5129</b>	<b>56.9007</b>	<b>58.3232</b>
449	Fire Captain	<b>Regular Yearly</b>	85,621.3095	89,902.3750	94,397.4938	99,117.3684	104,073.2369	106,675.0678	109,341.9445	112,075.4931
		<b>FLSA OT Yearly</b>	7,056.7013	7,409.5364	7,780.0132	8,169.0139	8,577.4646	8,791.9012	9,011.6987	9,236.9912
		<b>Total Yearly</b>	92,678.0109	97,311.9114	102,177.5070	107,286.3823	112,650.7014	115,466.9690	118,353.6432	121,312.4843
		<b>Hourly (53.2 hr work week)</b>	<b>30.9504</b>	<b>32.4980</b>	<b>34.1229</b>	<b>35.8290</b>	<b>37.6205</b>	<b>38.5610</b>	<b>39.5250</b>	<b>40.5131</b>

Certifications/ Special Assignment/ Longevity Stipends

- 7.5% 15 Year Longevity\*\*
- 5% 20 Year Longevity\*\*
- 2.5% 25 Year Longevity\*\*
- 5% BA/BS Degree (Fire Captain only)
- \$0.50/hr Bilingual (+ one-time \$208 per year)
- 5% Chief Officer Certificate
- 1.55 hr/pp Management Incentive - Fire Battalion Chiefs
- 5% Master's Degree (Division & Battalion Chiefs)
- 5% Paramedic
- \$135/mo. Uniform Allowance

\*\* Employees hired after 01/07/2015 are not eligible